



COVID-19 Statement

Pennex Ltd. takes its responsibilities to staff and customers extremely seriously, and we recognise that the rapidly changing situation requires flexibility and adaptability. Our key position in the logistics and transport industry has meant we have stayed open throughout the COVID-19 pandemic, albeit with the appropriate safety measures in place. These measures aim to prevent the spread of the virus, curtail its impact, and ensure the health and safety of our employees as well as the general public.

Detailed risk assessments were carried out at the outset of the pandemic (and are continually reviewed) to ascertain risk levels and mitigating actions. Mitigation was designed in line with government and scientific advice on social distancing, and includes (but is not limited to): working from home for those who can; a rota for manufacturing staff; offering those at higher risk safer roles; staggering arrival times; hand sanitizer stations at entry/exit points to the building; socially distanced workstations; scientifically-approved PPE; appropriate floor markings and signage; staggered breaks; and frequent cleaning.

These actions are constantly reviewed by management and are adjusted in accordance with the latest government advice and updates from the World Health Organisation.

We expect to remain open throughout the remainder of the pandemic and will continue to serve our customers with the same bespoke and quality service.

We would like to thank our employees, customers and stakeholders for their continued support during this time.